



ARTHUR,  
I thank you for the continued  
support. Your generosity and  
that of the MASS AFL-CIO will  
not be forgotten.

ALL THE BEST

John

Authorized and Paid for by the JOHN BARTLEY COMMITTEE, 40 Longfellow Road, Watertown, MA 02172  
STEPHEN MESSINA, Chairman

C798

C

**John Bartley**  
STATE REPRESENTATIVE

copy please

# AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

LANE KIRKLAND  
PRESIDENT  
THOMAS R. DONAHUE  
SECRETARY-TREASURER



REGION NO. 8, FRANK MYERS, DIRECTOR  
SUITE 500, 6 BEACON STREET  
BOSTON, MASSACHUSETTS 02108  
(617) 227-1275

September 5, 1989

Arthur R. Osborn, President  
Massachusetts AFL-CIO  
8 Beacon Street - 3rd floor  
Boston, Massachusetts 02108

Dear Arthur:

Your Labor Day speech was a smashing success. I have been listening to labor speeches for twenty-six years and have not heard one better than yours on Monday.

Fraternally,

Frank Myers, Director  
AFL-CIO, Region VIII

opeiu-2  
afl-cio



# Massachusetts Shipbuilders Corporation

September 1, 1989

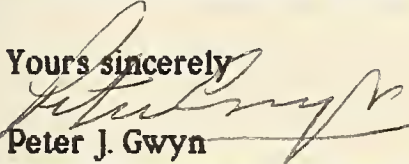
Mr Arthur Osborn  
President  
Massachusetts A.F.L. C.I.O  
Beacon street  
Boston, MA

Dear Arthur:

It is hard to believe but it will be three years at the end of this month since the Commonwealth received the Feasibility Study for an employee buyout of the Quincy shipyard. As it is coming on to Labor Day, I wanted to thank you for the help we received from you in our efforts to reopen the shipyard. Our proposal is now being considered by the Federal Economic Development Administration, and we are hopeful of a prompt and satisfactory response.

With kind wishes for Labor Day to you and your associates.

Yours sincerely

  
Peter J. Gwyn

Massachusetts Shipbuilders Corporation





# Coalition of Labor Union Women Greater Boston Chapter

145 Tremont Street, 2nd fl., Boston, MA 02111  
617-327-6000

PRESIDENT  
Joanie Parker, IUE

VICE PRESIDENT  
Beppie McNally, UFCW

SECRETARY  
Janet Walker, AFGE

TREASURER  
Jill Feblowitz, IBEW

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Dot Thomas, HERE  
Mary Ann Williams, Carpenters  
Nancy Winckler, Dist. 65, UAW

August 25, 1989

To President Osborn and Secretary-Treasurer Haynes,

The Greater Boston CLUW Chapter has endorsed the "Labor of Love Walkathon" sponsored by the Mass. AFL-CIO, the Greater Boston Central Labor Council and the Boston Building Trades. Our members will be joining all of our sisters and brothers to walk on Sunday, September 10. We are proud of the efforts of organized labor to support the area shelters for the homeless.

This event is an important recognition that during this week of celebration of the achievements of working women and men, we cannot forget the crucial situation of the homeless. Once again we are demonstrating the meaning of "our strength is in our unity." Thank you for the work you have done to sponsor this event.

In Solidarity,

President Greater Boston CLUW Chapter





# MASSACHUSETTS/AFL-CIO UNION LABEL & SERVICES TRADES COUNCIL

Buy Union — Buy American  
8 Beacon Street, Room 48  
Boston, MA 02108  
Tel.: (617) 523-0469

September 1, 1989

## PRESIDENT

Giro J. Cardinal

## SECRETARY-TREASURER

Thomas M. Scanlan

## EXECUTIVE VICE PRESIDENT

John J. O'Connor

## RECORDING SECRETARY

Richard O'Neill

## VICE PRESIDENTS

Joseph Miodonka

John Murphy

Anthony Romano

Ralph R. Minsky

John Crowley

Dave Moscovitz

Olivette Kilroy

John Laperle

Paul Stuczunski

## PRESIDENT EMERITUS

Edward F. O'Neil

Boston Edison Company  
c/o Carl Custin, Vice Pres.  
Corporate Relations  
800 Boylston St. P360  
Boston, MA 02199

Dear Sir,

The Mass AFL/CIO Union Label and Service Trades Council "Annual Union Label Display" will be held this year as usual, in conjunction with the Mass AFL/CIO Convention at the Park Plaza Hotel, Boston, MA, October 4, 1989 through October 6, 1989. (Stanbro Room)

The "Union Label Display" was established over thirty years ago in order to show the Public the various Goods, Products and Services rendered to the public by Companies in conjunction with the AFL/CIO Bargaining Units represented therein.

The Boston Edison set up a display of various appliances including a Range and other smaller appliances.

With the abolishment of it's Appliance Stores, the Company has continued to render a cash donation to the Mass AFL/CIO Union Label and Service Trades Council to be used to purchase Union Made appliances to be exhibited from the Boston Edison as in the past.

Over the years the Boston Edison exhibit has always been one of the highlights of the Show.

The Company has contributed \$300.00 in the past to the Union Label Exhibit.


Thanking you for your contribution in the past and looking forward to your co-operation in the future.

Please make check payable too:  
MASS AFL/CIO UNION LABEL COUNCIL

Respectfully yours,

*Edward F. O'Neil*  
EDWARD F. O'NEIL  
President Emeritus

cc: Arthur R. Osborn  
Joseph C. Faherty



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# MASSACHUSETTS/AFL-CIO UNION LABEL & SERVICES TRADES COUNCIL

Buy Union — Buy American  
8 Beacon Street, Room 48  
Boston, MA 02108  
Tel.: (617) 523-0469

## **PRESIDENT**

Giro J. Cardinal

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John Crowley  
Dave Moscovitz  
Olivette Kilroy  
John Laperle  
Paul Stuczunski

## **PRESIDENT EMERITUS**

Edward F. O'Neill

September 1, 1989

Mr. Arthur R. Osborn, President  
Mass AFL/CIO  
8 Beacon St., 3rd Floor  
Boston, MA 02108

Dear Arthur,

You are cordially invited to attend and address the  
Delegates to the Thirty-Fifth Annual Convention of  
the Union Label and Service Trades Council.

DATE: Tuesday - October 3, 1989

PLACE: Stanbro Room, Park Plaza Hotel, Boston, MA

TIME: Promptly at 10:00 A.M.

Looking forward to your attendance, we remain

Yours in Solidarity and the future of the Union Label.

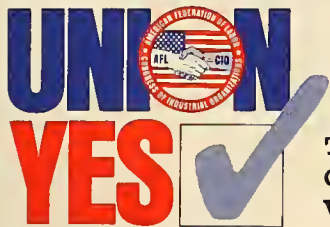
*Thomas Scanlan*  
THOMAS M. SCANLAN  
Secretary-Treasurer

*Giro J. Cardinal*  
GIRO J. CARDINAL  
President

P.S.: You are also most cordially invited to have Luncheon  
with us at the "Awards Luncheon" immediately following  
the morning session.



AMERICAN FEDERATION  
OF LABOR AND CONGRESS  
OF INDUSTRIAL ORGANIZATIONS



To All State Federations, Major Central Labor Councils and  
Central Labor Councils in Maryland, Pennsylvania and  
Virginia

Executive Council Members

August 30, 1989

**Lane Kirkland**

President

**Thomas R. Donahue**

Secretary-Treasurer

Frederick O'Neal

Albert Shanker

Edward T. Hanley

Angelo Fosco

Kenneth T. Blaylock

William W. Winpisinger

William H. Wynn

John DeConcini

Wayne E. Glenn

Joyce D. Miller

John J. Sweeney

James E. Hatfield

Barbara Hutchinson

Richard Kilroy

Vincent R. Sombrotto

Gerald W. McEntee

William H. Bywater

Marvin J. Boede

Owen Bieber

John T. Joyce

Lynn R. Williams

Morton Bahr

Larry Dugan Jr.

Robert A. Georgine

Milan Stone

Gene Upshaw

Jay Mazur

Lenore Miller

Jack Sheinkman

John J. Barry

John A. Gannon

Sigurd Lucassen

William J. McCarthy

Dear Trade Unionist:

On October 7, 1989, the AFL-CIO will join over 150 national and community organizations in the Housing NOW! March to the Capitol in Washington, D.C. A shortage of decent, affordable housing, combined with the plight of two million homeless, is a national disgrace.

The dream of home ownership has passed beyond the reach of many working families. The high cost of interest rates, land, the trend toward upper-income housing, and rising rents have eroded the living standards of American workers.

At the same time, many construction programs providing housing for the poor, aged and disabled have been scaled down or eliminated.

It is time to recommit our country to sound, affordable housing policies.

The AFL-CIO is joining a vigorous campaign to increase awareness of the lack of affordable housing and to spotlight the plight of the homeless. President John Joyce of the Bricklayers, chairman of the AFL-CIO Executive Council's Housing Committee, is leading labor's campaign.

I am asking that you inform your affiliates, work with your traditional coalitions, and encourage participation in the October 7 march and rally to demand that the government pursue policies that will rebuild the dream of affordable housing for all Americans.

Sincerely and fraternally,

President



C

September 1, 1989

Mr. Arthur R. Osborn  
President  
Massachusetts AFL/CIO  
8 Beacon Street, 3rd Floor  
Boston, MA 02108

Dear Arthur:

I wanted to take a moment to say how much I appreciate the support you have given me in my quest to be appointed to the Middlesex County Commission. The process is not a simple one and your help has certainly made a difference.


The prospect of serving as county commissioner is indeed very exciting for me. I have been helping candidates run for public office for well over a decade and have always felt that someday I would like to serve the public as well. I am convinced that this is the right office and I am confident that I can be an effective and compassionate public servant..

No decision has been made. In fact, it may be a while before the selection process actually takes place. However, I have had in-depth discussions with Commissioners Schmidt and Kennedy and they have assured me that I am being seriously considered.

I will keep in touch and let you know how things are progressing. If you need to reach me for any reason, please call me at (617)227-5073.

Many thanks for your help.

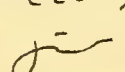
Sincerely,

  
James M. Shaw

Arthur -

Thanks for everything! I think its  
going well.

I'll call soon.

Take Care,  






# Spaulding Rehabilitation Hospital

125 Nashua Street, Boston, Massachusetts 02114

Telephone: 617-720-6400

*Dedicated to Patient Care, Teaching, and Research*

August 28, 1989

Mr. Arthur Osborne  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, MA 02103

Dear Mr. Osborne:

Now that the summer season is nearing its end and fall calendars are filling rapidly, I'd like to take this opportunity to invite you to the first meeting of our fall and winter New Beginnings seminar series. I would also like to inform you of the scheduled dates for future meetings so you can mark them on your calendar. These exciting seminars are designed to keep members of the community and friends of Spaulding Rehabilitation Hospital abreast of the important improvements and discoveries in rehabilitative care.

"Functional Improvement Through Rehabilitation for the Arthritis Patient" will be the topic presented by Dr. William Pachas, Director of Rheumatology at SRH. Dr. Pachas is highly respected in his field, and we are especially fortunate to have him speak at our first seminar. Dr. Pachas will discuss the latest advances in providing pain relief and management to arthritis patients.

The meeting will be held on Thursday, September 14 and is scheduled from 11:30 a.m. to 1:00 p.m. in the conference room on the 4th floor of the hospital. A full lunch will be served. Free parking is available on Spaulding property. Of course, you are invited to bring a guest. Please call me at 617-720-6646 to let me know if you will be able to attend.

I look forward to the possibility of seeing you on the 14th.

Best regards,

Maura G. Lynch  
Development Officer

MGL/jkl  
Enclosure



SPAULDING REHABILITATION HOSPITAL  
FALL/WINTER 1989 SCHEDULE

New Beginnings in Rehabilitation

September 14, 1989	"Functional Improvement Through Rehabilitation for the Arthritis Patient" Dr. William Pachas, Director of Rheumatology
September 28, 1989	"Meeting the Needs of Children and Their Families: Pediatric Rehabilitation" Dr. Robert Wharton, Director of the Child and Adolescent Unit
October 12, 1989	"The Multiple Challenges of the Cardiac Patient and the Role of Rehabilitation" Dr. Paul LaRaia, Director of Cardiology
October 26, 1989 *breakfast meeting	"High Tech Therapeutic Approaches to the Rehabilitation Process" Nancy Lefkowitz, Director of Speech Language Pathology Alice Freeman, Director of Physical Therapy Elizabeth Shea, Director of Occupational Therapy
November 9, 1989	"The Stroke Patient: Maximizing Independence Through Rehabilitation" Dr. David Levine, Director of Neurology
December 14, 1989	"Optimum Mobility for the Amputee Through Rehabilitation" Dr. Nimet Ender Oruc, Director of Amputee Rehabilitation







CITY OF BOSTON • MASSACHUSETTS

OFFICE OF THE MAYOR  
RAYMOND L. FLYNN

August 28, 1989

Arthur R. Osborn  
President  
Massachusetts/ AFL-CIO  
8 Beacon Street  
Boston, Massachusetts 02108

Dear Mr. Osborn:

Thank you for inviting Mayor Flynn to attend the 32nd Annual Constitutional Convention of the Massachusetts AFL-CIO Council on October 4, 1989, at the Park Plaza Hotel in Boston.

At this time I am unable to confirm the mayor's attendance. Your invitation will, however, receive careful consideration as I finalize details of the mayor's October schedule.

In the meantime, please feel free to contact me if you have any further questions.

Sincerely,

Kathleen McPherson  
Scheduler

KMC/kp





# Human Resources Development Institute

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Michael G. McMillan

**THOMAS A. SCOTLAND**  
Regional Coordinator

386 Park Avenue South  
Room 607  
New York, New York 10016  
(212) 725-5850

August 29, 1989

**Mr. Arthur R. Osborn**  
**President**  
**Massachusetts AFL-CIO**  
**8 Beacon Street**  
**Boston, Massachusetts 02108**

**Dear Brother Osborn:**

As you know, the AFL-CIO Human Resources Development Institute has long provided technical assistance on employment and training matters to your federation and its affiliated unions and labor councils. In recent years, we have supplied a variety of services to help labor organizations in your state design and implement programs under the Job Training Partnership Act and influence the JTPA planning process to assure that the funds support quality training for jobless workers while protecting those presently employed.

With implementation of labor-supported plant closing notification and worker adjustment legislation this year, our principal priority is to help state labor bodies and their affiliates take full advantage of expanded opportunities to plan and provide dislocated worker services. Working closely with the AFL-CIO Department of Organization and Field Services, we are supplying technical support and training to facilitate strong and effective participation in the worker adjustment system so that union members will be well served by the new programs.

We are also exploring new ways to help labor bodies and unions serve members who need to upgrade their basic educational skills to qualify for new jobs or advance at the workplace. Through our workplace literacy program, we are helping labor organizations establish learning projects, working to identify the best techniques for teaching basic skills, and developing a computer-based learning system that will be widely available to organized labor.

In offering these services, HRDI operates under a clear mandate from the AFL-CIO, confirmed by successive biennial conventions. In keeping with the national labor federation's support, I suggest that your forthcoming constitutional convention consider endorsing our activities in your state. For your review, I am enclosing a suggested text designed to help you decide on an appropriate resolution



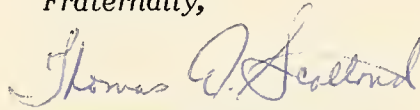
Mr. Arthur R. Osborn  
August 29, 1989

-2-

*for presentation to your convention.*

*We look forward to working with you on the employment and training concerns of your federation and its affiliates in the years ahead.*

*Fraternally,*

A handwritten signature in blue ink that reads "Thomas A. Scotland". The signature is written in a cursive style with a large, stylized 'T' and 'S'.

Thomas A. Scotland  
Regional Coordinator

TAS/np  
enc.

cc: Lynn Meyers





# MASSACHUSETTS WORKERS' COMPENSATION

## ADVISORY COUNCIL

600 WASHINGTON STREET

BOSTON, MASSACHUSETTS 02111

(617) 727-4900 EXT. 378

LINDA L. RUTHARDT  
CHAIRMAN

ARTHUR R. OSBORN  
VICE-CHAIRMAN

STEVENS M. DAY  
EXECUTIVE DIRECTOR

August 28, 1989

Joel M. Pressman  
Commissioner  
Department of Industrial Accidents  
600 Washington Street  
Boston, MA, 02111

Dear Commissioner Pressman:

I am writing to request your assistance on an issue that has been raised concerning Chapter 152. In a number of sections (e.g. 30E, 30G, 30H) the statute references the term "suitable employment". A number of questions have been raised with respect to the interpretation of this term, particularly with respect to the job placement of a rehabilitated worker.

I have been asked to inquire as to whether the department has made any administrative interpretation of this language or whether remedial legislation might be advised in order to remedy this ambiguity. In addition, I would also be grateful for any statistics you might provide concerning the application of these provisions since the enactment of Chapter 572 of the Acts of 1985.

If you have any questions, please let me know. I thank you for your time and consideration in this matter.

Sincerely,

Stevens M. Day  
Executive Director

cc: Arthur Osborn

Marie  
Tufes

Long 415-543-2689  
Hilton  
Hotel  
Massachusetts  
St Johnson  
9:00 AM  
Lack  
Letter  
415-761-0883  
Flynn  
to Kirkland





*Copy to Mary*

*Joint Board Cloak, Skirt and Dressmakers' Union*

LOCALS 12, 33, 46, 73, 80 & 554

INTERNATIONAL LADIES' GARMENT WORKERS' UNION - AFL-CIO

33 HARRISON AVENUE • BOSTON, MASSACHUSETTS 02111 • (617) 426-9350

Jay Mazur  
President

Irwin Solomon  
Sec. Treasurer

Ronald Alman  
N. E. Director

Warren Pepicelli  
Manager

August 21, 1989

Arthur R. Osborn, President  
Massachusetts/AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Brother Osborn:

I am writing to you to encourage your union's vote at the September 13 Labor Council COPE meeting to endorse John Buonomo for Mayor of Somerville. John Buonomo is a friend of labor running against an opponent of labor. He has been there for us and now he needs us to be there for him.

The first time I met John was on a picket line! At that time the ILGWU was conducting an unfair labor practice strike at Rimoldi's Sportswear in Somerville. When John found out what our situation was he not only continued to march with us but organized other Somerville unionists to join our picket line. After the employer attempted to run me over with his automobile, John appeared in court several times as a witness for me. Finally, he was instrumental in getting the Building Department of Somerville to enforce the zoning laws against this sweat shop.

This kind of stand-up activity is typical of Buonomo. He was the only elected official in Somerville who actually got out and did organizing work for "Vote No on 2" coordinator Randy Faulkner and he did not stop for four months. Before the Eastern Strike even began he passed a Board of Aldermen resolution that supported the machinists and when the strike began led picketers to their line, even in the rain.



August 21, 1989

Page 2

He has picketed for UAW and while on the Somerville School Committee he assisted the successful drive of District 65, UAW, to organize the staff of the Adult Education Department. When the clerical workers were organizing at Harvard, John was there helping financially and working the polls on the day that the union was voted in.

Now let me tell you about Buonomo's opponent. Michael Capuano is a management-paid opponent of labor. He makes his living as a lobbyist whose clientele is limited to large corporations (like Stop & Shop, Bank of Boston, etc.). Capuano has lobbied against legislation that would: establish temporary disability leave; establish parenting leave; set minimum fair wage standards; prevent exploitation of minors in the work place.

Capuano asked for and received the endorsement of the Somerville Firefighters. They are claiming that Buonomo worked against their contract. The opposite is true: when negotiations broke down Buonomo carried the union president's demands to Mayor Brune and the contract was settled within a week.

Randy Faulkner and almost every person who worked on "Vote No on 2" are working for John Buonomo because they saw how hard Buonomo actually worked shoulder to shoulder with them.

019  
B.B.  
John Buonomo has been a champion of the labor cause for over ten years. He is endorsed by the Iron Workers' Local 7, AFSCME, <sup>let me guess, what do you</sup> ILGWU, UAW, The Eastern Machinists, the Laundry Workers, Hotel and Restaurant Workers and District 65, UAW. There is no contest in Somerville; John Buonomo is the only choice for labor. Please bring every vote that your Union has to the September 13 COPE meeting and vote for John Buonomo.

Fraternally,

JOINT BOARD CLOAK, SKIRT AND  
DRESSMAKERS' UNION, ILGWU

*Warren Pepicelli*  
Warren Pepicelli, Manager





# *Joint Board Cloak, Skirt and Dressmakers' Union*

LOCALS 12, 33, 46, 73, 80 & 554

INTERNATIONAL LADIES' GARMENT WORKERS' UNION - AFL-CIO

33 HARRISON AVENUE • BOSTON, MASSACHUSETTS 02111 • (617) 426-9350

Jay Mazur  
President

Irwin Solomon  
Sec. Treasurer

Ronald Alman  
N. E. Director

Warren Pepicelli  
Manager

July 31, 1989

Arthur R. Osborn, President  
Massachusetts/AFL-CIO  
8 Beacon Street  
Boston, MA 02108


Dear Brother Osborn:

Enclosed please find a copy of a letter I sent to Joe Joyce asking for the Greater Boston Mass. Labor Council COPE Committee to endorse John Buonomo for Mayor of Somerville.

John Buonomo is a politician who believes in supporting the labor movement, just not in words but in deeds. I had the pleasure to first meet John on our picket line during our unfair labor practice strike at Rimoldi's Sportswear. During this time the employer attempted to run me over with his automobile. John appeared in court several times as a witness for me. He also, as an Alderman in the City of Somerville, was instrumental in getting the Building Department of Somerville to enforce the zoning laws against this sweat shop. John has been there for the ILGWU and now we ask you and your Union to support John at the COPE meeting on August 9, 1989. Thank you for your consideration.

In solidarity,

JOINT BOARD CLOAK, SKIRT AND  
DRESSMAKERS' UNION, ILGWU

  
Warren Pepicelli, Manager

Enclosure



# Joint Board Cloak, Skirt and Dressmakers' Union

LOCALS 12, 33, 46, 73, 80 & 554

NATIONAL LADIES' GARMENT WORKERS' UNION - AFL-CIO

SON AVENUE • BOSTON, MASSACHUSETTS 02111 • (617) 426-9350

May 19, 1989

nt

olomon  
Treasurer

ld Alman  
E. Director

arren Pepicelli  
Manager

Joseph Joyce, Executive Secretary-Treasurer  
Greater Boston Mass. Labor Council, AFL-CIO  
44 Bromfield Street  
Boston, MA 02108

Dear Joe:

I am writing to follow up on our conversations about John Buonomo's campaign for mayor of Somerville. First, I would like you to know that John made his public announcement to more than two hundred of his supporters at the Somerville City Club last Tuesday, May 9, 1989. He is now publicly and officially a candidate.

Second, the Somerville Board of Aldermen voted last week to set the date of the Preliminary Election for October 10, 1989.

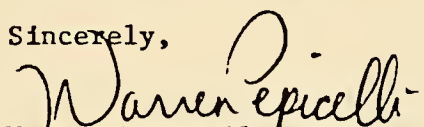
As you know John wants to run a labor centered campaign. In order to do this his campaign needs time to organize. For that reason he has requested a COPE Committee meeting as early as possible.

I strongly endorse that request. The Labor Council is the most important labor endorsement because it is the first step in activating the membership unions. But because the COPE's vote is the first step, the organizing work can only go on after the vote has been taken. Although the Council's endorsement could be publicized effectively if it was made as late, say, as September, no meaningful follow-through with the member unions would be possible that late.

As you know from the letter you received from labor leaders supporting him, John has been a steady and effective supporter of organized labor. In my own case, I have personally seen John in action for a union cause: John was instrumental in the strike at the Rimoldi sweat shop in Somerville that I lead earlier this year. He was on the picket line, facilitated the closing of the shop and is a witness in my suit against Rimoldi. And this is only one of several cases of John putting himself on the line for labor.

I believe that John needs and deserves our support, even special consideration. Please give this matter your consideration. I look forward to discussing this case with you soon.

Sincerely,

  
Warren Pepicelli, Manager

pc: Ed Cook



# Health Care For All

25 West Street, 2nd Floor Boston, Massachusetts 02111 350-7279

---

August 25, 1989

Dear Friend,

As you know last month the House voted overwhelmingly to repeal the heart of the state's Universal Health Care Law. The repeal effort is a part of an anti-tax mentality that is tearing apart so many important programs. This mentality is a major threat to the movement toward Universal Health Care that is now active in many states around the country. The sad fact is that if the repeal of the Universal Health Care Law goes through here, the argument in other states will be that 'Massachusetts tried it - and it didn't work.'

We must not allow that to happen.

Unfortunately, our State Representatives have been hearing from those special interests who oppose the bill, while the majority of citizens, who support Universal Health Care, have been silent. We must turn this around and end the trend of the state cutting back on important programs for health care and other vital services.

Health Care For All is having a General Membership Meeting on September 14, 1989 at 9:30 AM to build for a State House rally and to discuss what else we can do to fight the repeal and the other cutbacks. The meeting will be held at the MSPCC Board Room at 43 Mount Vernon Street (corner of Joy Street.)

The rally will be held on the steps of the State House steps on Tuesday, October 3 at 11:30 AM. Please put this date in your calendar. The rally will be aimed at the many health issues facing the state, including the threat of repeal of Chapter 23, cuts in home care, threats to Medex, the need for insurance reform, and the increasing tendency of businesses to shift the cost of health care onto their employees.

Please join us at our Membership meeting and renew the fight to make affordable health coverage a right for all the people of Massachusetts.

Sincerely,

*Robert Rutter, Larry Bruslow, Selma Johnson  
Kathy Byner*

HEALTH CARE FOR ALL

GENERAL MEMBERSHIP MEETING

Thursday, September 14, 1989 9:30 AM

MSPCC Board Room  
43 Mount Vernon Street  
(wheelchair accessible)



# House guts health-care law

Those were the headlines last month when the Massachusetts House voted to take the heart out of the new Health Care For All Law signed just last year. Republicans explained it was a part of looking at what the state could and couldn't afford. And from this years budget cuts, its clear that more than Chapter 23 is on the 'State Can't Afford This' list. Cutbacks in Medicaid, community health programs and more could decimate the safety nets that hundreds of thousands of people depend on. At the same time businesses are trying to pass the cost of health care onto thier employees or the state budget. Consumers, workers, and advocates need to respond to the cutbacks in health care.

---

## HEALTH CARE FOR ALL STATE HOUSE RALLY TO STOP HEALTH CUTBACKS

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On Tuesday, October 3, 1989 at 11:30 AM Health Care For All will be holding a rally on the steps of the State House to call for an end to Health Care cutbacks, and a recommitment to programs which lead to the kind of protection around Health needs that people want and deserve.

- \* Chapter 23 is the first step toward Universal Health Coverage and it must be maintained
- \* Expand Home Care
- \* An Affordable Medex Program
- \* Fund Health Centers
- \* Limit Pre-existing Condition Exclusions
- \* Employers Shouldn't Shift Health Costs Onto Workers
- \* Fund AIDS Care and Prevention
- \* Adequate DPH Funding for Immunization, Tumor Registry,...
- \* An Insurance System that gives people insurance they can depend on
- \* Revenues for Health and Human Services

```
*****
*                                     *
*           HEALTH CARE FOR ALL!     *
*                                     *
*           STATE HOUSE RALLY        *
*           TO STOP HEALTH CUTBACKS  *
*                                     *
*   Tuesday, October 3, 1989  11:30 AM   *
*                                     *
*           State House Steps        *
*                                     *
*                                     *
*****
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## HEALTH CARE FOR ALL UNDER ATTACK

The House of Representatives has given preliminary passage to a bill (presently H. 6190) which guts the Health Care For All legislation. This vote reflects the anti-Dukakis sentiment in the House and a strong lobbying effort on the part of small businesses, particularly the Restaurant Association.

### What This Bill Does

This bill amends the Health Care For All legislation (Chapter 23) in two important ways:

- 1) It repeals the "employer mandate" which would (beginning in 1992) require any business with 6 or more employees to provide health insurance for all workers or pay a surcharge of \$1680 per year.
- 2) It delays the program to provide health insurance to unemployed uninsured from 1990 to 1992.

### Why is This Bill Bad?

This move is fiscally irresponsible and is insulting to every person concerned about universal access in the State.

1. IT HURTS THE UNINSURED. This bill takes away the main source of funding for health insurance for the uninsured. Furthermore, no alternative source of funding is proposed.
2. THIS WILL COST THE STATE MILLIONS OF DOLLARS. Any delay in implementation of Chapter 23 will result in an increase in the states spending for the uninsured. This is because the state now contributes to the free care pool which pays hospitals for the uninsured and under insured.
3. THE PROGRAM FOR THE UNEMPLOYED UNINSURED WILL PROVIDE HEALTH INSURANCE TO 50,000 PEOPLE AND CONTINUALLY SAVE THE STATE MONEY.

The funds for this program comes from a surcharge on the unemployment insurance premiums which employers today pay. The surcharge would cost businesses 32 cents or less per week for each employee. It does not apply to companies with five or less employees.

4. ELIMINATION OF INSURANCE PROGRAMS FOR THE UNINSURED WILL RESULT IN INCREASED HOSPITAL COSTS AND POOR CARE.

Since the free care pool only reimburses hospitals and not private doctors, this legislation encourages uninsured people to seek care in hospital emergency rooms. This care is not cost effective and is unfair to uninsured people.

H. 6190 is due to be reported out of the Committee on Third Reading and on the House floor for final passage in late September or early October.





CITY OF BOSTON • MASSACHUSETTS

OFFICE OF THE MAYOR  
RAYMOND L. FLYNN

August, 1989

Dear Friends:

This summer has been a remarkable one for Boston's young people — thanks to the success of the Boston Youth Campaign. I am writing to summarize our accomplishments thus far, acknowledge the generous support received, and encourage even more involvement in our effort to show Boston's young people that we care about them.

Thanks to the help of thousands of individuals and hundreds of businesses, we have already surpassed one goal by providing nearly 7,000 summer jobs, and we have nearly reached another by recruiting 5,000 volunteers to teach, coach and spend time with Boston's young people. We have been able to provide more recreational and educational programs this summer than ever before. And, we have been able to provide positive alternatives to the temptation of drugs and the threat of violence.

At this point, we are very glad for what we have been able to do, and very grateful for all of the support we have received. But we still have work to do. The demand for summer employment exceeded our expectations, and there are still young people in Boston who need our help. Once again, I would like to invite anyone who hasn't yet gotten involved in the Boston Youth Campaign to join, and anyone who has joined to try and do a little more.

Please call the Boston Youth Campaign at 725-HOPE. Please help to make the Summer of 1989 a summer of hope and opportunity for Boston's young people, a summer that shows them that Boston cares.

Sincerely,

Raymond L. Flynn,  
Mayor of Boston.



Norman Hill  
President  
Frederick O'Neal  
Vice President  
Albert Shanker  
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Charles Faulding  
Sandra Feldman  
Angelo Fosco  
Ray Francis  
George Freeman  
Morris Fried  
William Gary  
Thomas Gleason  
Wayne Glenn  
Ernest Green  
\*Slater Hackley  
Lionel Hampton  
Edward T. Hanley  
James Hatfield  
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Johnnie Henderson  
Aleta Hernandez  
Msgr. George Higgins  
Don Hightower  
\*Velma Hill  
Rachelle Horowitz  
\*Barbara Hutchinson  
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John Joyce  
Tom Kahn  
Maida Springer-Kemp  
R.I. Kilroy  
A. Roy Kirkley  
Henry Lacayo  
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Green Lewis  
Sigurd Lucassen  
Ray Marshall  
Jay Mazur  
Robert McGlotten  
Michael McMillan  
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\*L. Calvin Moore  
Mary Moore  
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E. James Peake  
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Robert Powell  
Arch Puddington  
Richard Ravitch  
\*Howard Richardson  
Joann Riggs  
\*Earl Robinson  
Wilbert Robinson  
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Dianne Rogers  
Michael Sacco  
Howard Samuel  
Jacob Shenkman  
Dorothy Shields  
Donald Slaman  
J.T. Smith  
Louise Smothers  
Vincent Sombrotto  
Lorenzo Stephens  
William Stodghill  
Milan Stone  
John Sturdivant  
Cecil Toppin  
Tom Turner  
Gus Tyler  
Robert Tyner  
\*Eugene Upshaw  
\*Barbara Van Blake  
Walter Waddy  
Shannon Wall  
Robert Weaver  
Alfred K. Whitehead  
Lynn Williams  
Wilbert Williams  
William J. Wilson  
William Winpisinger  
Richard Womack  
C. Vann Woodward  
William Wynn  
W.C. Young



A. PHILIP RANDOLPH INSTITUTE  
260 Park Avenue South, New York, N.Y. 10010 • (212) 533-8000

## MEMORANDUM

TO: STATE PRESIDENTS, CHAPTER PRESIDENTS, AND STATE  
COORDINATORS IN NEW YORK, MASSACHUSETTS, NEW JERSEY,  
PENNSYLVANIA, DELAWARE, DISTRICT OF COLUMBIA,  
MARYLAND, VIRGINIA, NEVADA, CALIFORNIA  
FROM: NORMAN HILL, PRESIDENT  
RE: TELEPHONE AND MINE WORKERS STRIKES  
DATE: AUGUST 16, 1989

### 1. Telephone workers strike.

As you probably know, over 150,000 members of the Communications Workers of America (CWA) and the International Brotherhood of Electrical Workers (IBEW) are on strike against three regional Bell companies: Bell Atlantic, NYNEX, and Pacific Telesis. Over the past 4 years, workers' base pay rose by only 7 to 10 percent, while the salaries of top management increased by more than 70 percent. Yet management is offering inadequate wage hikes and is trying to shift rising health care costs to workers.

We urge all APRI activists to support the striking workers by advising their local subsidiaries of Bell Atlantic, NYNEX, or Pacific Telesis that they are deferring payment of their telephone bills until the strikes are settled. We also urge our activists to encourage others in their communities to do the same.

### 2. Mine workers strike.

Some 6,000 members of the United Mine Workers of America (UMWA) are on strike for economic justice and job security at The Pittston Company. We urge APRI activists to write their U.S. Representatives and Senators expressing your support of the strikers and asking them to help the UMWA secure a fair and just agreement.

Write to: Senator \_\_\_\_\_  
U.S. Senate  
Washington, DC 20510

Representative \_\_\_\_\_  
U.S. House of Representatives  
Washington, DC 20515

\*Executive Committee Members

Mary E. Pearce,  
Administrative Director

FOUNDED IN 1965 BY A. PHILIP RANDOLPH, 1889-1979, AND  
BAYARD RUSTIN, 1912-1987



C  
A P 12 in thank you  
card to Jim F.



THE COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF EMPLOYMENT AND TRAINING

MICHAEL S. DUKAKIS  
GOVERNOR

GRADY B. HEDGES PETH  
SECRETARY OF ECONOMIC AFFAIRS

JAMES F. FRENCH  
COMMISSIONER

August 18, 1989

Arthur R. Osborn  
President  
Massachusetts / AFL-CIO  
8 Beacon Street  
Boston, MA 02108

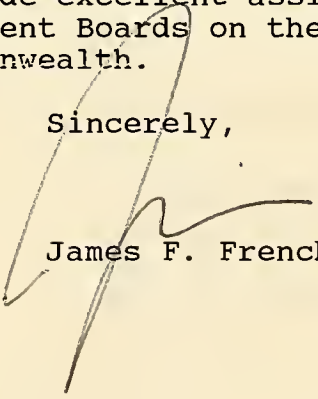
Dear Mr. Osborn:

As you know, the Commonwealth of Massachusetts has been experiencing serious financial problems in recent months. The budget crisis has required severe cutbacks in every aspect of state government, including the Department of Employment of Training.

I am pleased to inform you that D.E.T. will provide the Massachusetts/AFL-CIO a grant of \$60,000.00 to provide technical assistance to the Massachusetts Regional Employment Boards. The grant will cover the cost of salary and fringe for the AFL-CIO Employment and Training Coordinator position.

The establishment and implementation of Regional Employment Boards has been a priority for the Legislature, the Governor and D.E.T. It is most unfortunate that we must continue this important work with greatly reduced resources. I trust that the AFL-CIO will continue to provide excellent assistance to D.E.T. and the local Regional Employment Boards on the important issues affecting workers in the Commonwealth.

Sincerely,

  
James F. French

JFF/VL/LC:kal



# American Federation of Labor and Congress of Industrial Organizations



815 Sixteenth Street, N.W.  
Washington, D.C. 20006  
(202) 637-5000

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August 15, 1989

**TO:** State Federations  
Central Labor Councils  
AFL-CIO Community Services Liaisons  
Labor Agencies  
National and International Unions  
AFL-CIO Department of Community Services Staff

Dear Trade Unionist:

The 15 national staff who work with the American Red Cross, Boy Scouts of America and United Way of America are AFL-CIO community services liaisons and official representatives of the AFL-CIO Department of Community Services.

Please extend the same courtesies and cooperation to Fern Audie, Bud Biscardo, Steve Boscardin, Pete Culver, Bobbie Creque', Beth Curley, Stan Gordon, Bill Hauenstein, Chuck Johnson, Bob Miller, Carroll Minogue, David Oliver, Dwight Patrick, Jean Savoy and Lucious Webb as you would to me.

Along with Ray Andrus, Alan Bosch and Chris Marston, this is the national community services' team.

Thank you.

Sincerely and fraternally,

Joe Velasquez  
Director  
Department of Community Services

JV:mm

opeiu #/2 afl-cio



C

August 7, 1989

To: Housing Now endorsers

From: Greg Hessel

Re: Vigil and send-off for the 500 mile walk for Housing Now

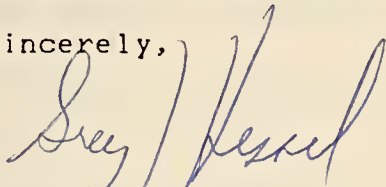
Dear endorsers of Housing Now,

To gain support and momentum for the October Housing Now rally a group will leave downtown Boston on August 31 to walk to Washington DC.

On Wednesday August 30, the day before we depart, we will gather for a send-off in the Boston Commons and an all night vigil at State House. The enclosed leaflets explain both the walk and send-off/vigil in greater detail.

We hope you can join us on August 30 and/or for the walk.

Sincerely,



Greg Hessel  
Haley House  
23 Dartmouth St.  
Boston, MA 02116  
617-262-2940



**Support  
the  
Walk to Washington, D.C.  
for  
HOUSING NOW**

**SEND-OFF GATHERING  
August 30-31, 1989  
Boston Common**

**Schedule of Events:**

**Wednesday, August 30**

**3-5 pm: Greater Boston Housing Advocates  
meet at Boston Common Bandstand**

**5 pm: Meal served by Food Not Bombs**

**5-7:30 pm: Music by BAMIDELE, African Dancers and  
Drummers**

**8 pm: March to Statehouse**

**8:15 - 10 pm: Vigil with music at the Statehouse**

**Thursday, August 31**

**9 am: Breakfast in Front of the State House**

**10 am: Walkers depart for Washington. Supporters are  
encouraged to walk along to the City line. Return  
transportation will be arranged.**

***For more information Contact: Greg Hessel or Ellen  
Rogenshock at Haley House, 262-5781 or 262-2940***



## 500 MILE WALK FOR HOUSING NOW!!

This October 7th hundreds of thousands of individuals will come together in Washington DC with one message for our federal government: We need to restore our national commitment to housing and end the shame of homelessness forever.

On August 31st a group will leave from downtown Boston to travel to Washington DC *on foot* in order to personally deliver this message. We will walk 500 miles through six states and the District of Columbia collecting support and walkers on our way to the nation's capital. Along the way we will share our stories and personal experiences of homelessness, as well as our visions for affordable housing. Through our sacrifice we hope to unite both the homeless and those who have homes in the demand on Oct. 7th to end the national tragedy of homelessness.

COME JOIN US IN WALKING!

### WE WILL WALK...

Walking is one of the many things homeless people do well. Our 500 mile walk for Housing is our way of using our skills, putting our bodies behind our demands for affordable housing.

### WE WILL WALK...

...to gather support and momentum for the march for *Housing Now* in Washington on Oct 7th.

...to personally deliver our demands for affordable housing to Washington, building a network of support among the homeless and working poor along the way.

...as a prayer for economic justice.

...to break down barriers between homeless and non-homeless people and empower the poor to participate in their struggle for *Housing Now*.

...to remember with each mile we walk a homeless person who has died in recent years.

### Some facts about homelessness:

A decent and affordable home is but a distant dream for many of our people. For over 3 million of us, home is a box, a street corner, or a cot. For millions of others, home is a place that costs too much, is too crowded, or is unsafe.

A recent congressionally funded study estimates that, by the turn of the century, there will be 19 million homeless in America.

While the causes of the housing crisis are varied and complex, underlying the problem is a federal retreat from housing. Since 1980, Housing and Urban Development has suffered a budget slash of \$25 billion dollars--from \$32 billion to just \$7 billion.

Since 1981, the budget authority for all Federal housing assistance programs have been cut by more than 82%. Meanwhile, the military budget has more than doubled. In 1980 seven defense dollars were spent for every one on housing. That ratio is now fifty to one.

COME, SUPPORT ECONOMIC  
JUSTICE FOR THE HOMELESS!!

500 MILE

# WALK FOR HOUSING NOT!!



COME JOIN US IN OUR WALK  
FOR JUSTICE IN HOUSING!!

The following is our walking  
schedule:

Aug. 31: leave Boston	12.5 miles
Aug. 31: WESTON	14 miles
Sept. 1: MARLBOROUGH	15.8 miles
Sept. 2: WORCESTER	14.2 miles
Sept. 3: E. BROOKFIELD	12.8 miles
Sept. 4: WARE	22.2 miles
Sept. 5: HOLYOKE	9.4 miles
Sept. 6: SPRINGFIELD	13.2 miles
Sept. 7: WIDSOR LOCKS	15 miles
Sept. 8: HARTFORD	0 miles
Sept. 9: REST DAY	11.1 miles
Sept. 10: NEW BRITAIN	18 miles
Sept. 11: WALLINGFORD	12 miles
Sept. 12: NEW HAVEN	18.6 miles
Sept. 13: BRIDGEPORT	15 miles
Sept. 14: NORWALK	14 miles
Sept. 15: GREENWICH	19 miles
Sept. 16: NEW ROCHELLE	19 miles
Sept. 17: MANHATTAN	0 miles
Sept. 18: REST DAY	

For more information contact  
Greg Hessel or Ellen Roggensack

HALEY HOUSE  
23 Dartmouth St.  
Boston, MA, 02116  
(617) 262-2940

Locally, contact  
(phone  
#) \_\_\_\_\_

we're walking to Washington

Join  
us!

HOUSING IS A  
RIGHT NOT  
A PRIVILEGE!



C



**Interagency Council on the Homeless**

August 22, 1989

Arthur R. Osborn, President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, Ma. 02108

Dear President Osborn:

Our Interagency Council on the Homeless is delighted to learn that the Massachusetts AFL-CIO Council is calling on all of its members to join in a walk for the homeless on Sunday, September 10, 1989 in Boston.

The Interagency Council came into being as a result of the McKinney Act which passed the Congress in 1987. This Council of Federal Agencies has been set up to assist the homeless.

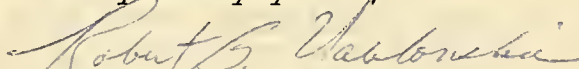
I have been informed that all of the members of the unions in Massachusetts will be working hard to make this wonderful event a success.

I am proud to be the New England Regional Coordinator of the Council which is working hard to meet basic human needs and engender respect for the human dignity of the homeless.

Towards this end, I have urged the members of this Council to support your Walkathon for the Homeless on September 10th.

I have had discussions with Daniel Kearney, AFGE's Emeritus NVP who as you know is coordinating the efforts in the federal community to make this event successful.

Very truly yours,



Robert B. Yablonskie  
Regional Coordinator  
Interagency Council on the  
Homeless





LOCAL DIVISION 589  
AMALGAMATED TRANSIT UNION, AFL-CIO-CLC  
BOSTON CARMEN'S UNION

GENERAL OFFICERS

EXECUTIVE BOARD MEMBERS

Headquarters  
80 BOYLSTON STREET  
(Room 430)  
BOSTON, MA 02116  
Tel. 542-8212

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JAMES E. FLAHERTY . . . . . Maintenance of Way

Boston, Mass. August 16, 1989

Representative Chester G. Atkins  
134 Middle Street  
Lowell, MA 01852

Dear Representative Atkins:

In reading your recently unveiled plan to deal with Massachusetts' budget problems, I was shocked at your proposal to eliminate Binding Arbitration for M.B.T.A. employees. I might expect such a knee jerk reaction from the Republican Party leadership but certainly not from the head of the Massachusetts Democratic Party.

I am sure that you are aware that M.B.T.A. employees were given the right to Binding Arbitration because they are prohibited from striking. This right to Binding Arbitration has not been a wide open process since it has been restricted by the Massachusetts Legislature (an effort in which you participated). Not only do Arbitrators have to take into consideration comparable pay scales in the Massachusetts Public Sector before rendering an Award but they must take into consideration the ability of the M.B.T.A. to pay the costs of the Award.

The Management Rights Act which was enacted in 1980 prohibits M.B.T.A. employees from even bargaining over a number of issues such as subcontracting, seniority and bidding rights. The right to bargain over these issues are guaranteed to other employees in the Public and Private Sector, to further restrict us would reduce M.B.T.A. employees to a position behind workers in Poland and South Africa.

I would also question the cost savings you have claimed you will obtain by taking away our rights. If you really looked into the issue, you would find that from 1979 through 1988, Collective Bargaining Settlements at the M.B.T.A. significantly trailed State and Municipal Settlements. To now propose to punish M.B.T.A. employees for trying to reverse this trend



Representative Chester G. Atkins  
August 16, 1989

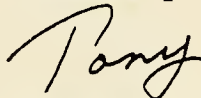
2.

certainly does not seem to be a position the Democratic Party would embrace. The Democratic Party I have known and supported over the years has always fought for the interests of working men and women and never sought to balance a budget at their expense.

On behalf of the more than 6,000 members of the Boston Carmen's Union as well as the 29 other Unions at the M.B.T.A., I certainly hope that you will reassess your position on this issue. If you continue to support such positions, I sincerely believe that the Massachusetts Democratic Party should look for a new leader.

I would appreciate hearing from you on this issue, and I would be more than happy to meet with you or any one on your staff to address any questions you might have.

Sincerely,



Anthony B. Romano  
President/Business Agent,  
Local #589  
Vice President, MASS AFL-CIO

ABR

cc: J. LaSala, ATU International President  
✓ Arthur Osborn  
AFL-CIO Vice Presidents



Lyn Pride, Inc.

P.O. Box 1629 \* Lynn, MA 01903

August 11, 1989

Mr. Arthur Osborn  
President, Massachusetts AFL-CIO  
8 Beacon Street, 3rd Floor  
Boston, MA 02108

Dear Mr. Osborn:

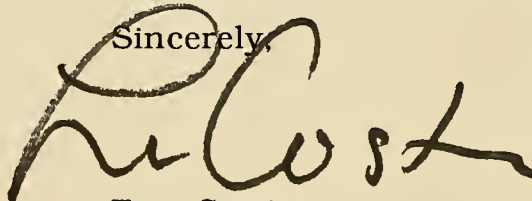
I am sorry that you were unable to join us last week for our cruise around Boston Harbor. The weather combined with the participants on board made for a most enjoyable evening.

We are pleased to let you know that we have planned two other excursions for the month of August. **The dates have been confirmed for Thursday, August 24th and the following Thursday, August 31st.** Feel free to choose the most convenient date that best fits in with your schedule. Just contact Rick Rendon to notify him of your choice. Also, if you know of any individuals that may be interested in hearing more about the "Pride of Lyn", please extend our invitation to them.

**The "Pride of Lyn" will be docked at a pier to the right of the Constitution and parking will be available both inside the National Park facilities, as well as, at Barretts Restaurant. The vessel will be leaving dock at approximately 5:30 p.m. and returning to shore around 7:30 p.m.**

Once again, I am sorry we missed you the first time around. I look forward to meeting with you on board.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Tom Costin', written over the word 'Sincerely,'.

Tom Costin  
President, Lyn Pride, Inc.

1864



OFFICE & PROFESSIONAL EMPLOYEES  
INTERNATIONAL UNION

AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS AND  
CANADIAN LABOUR CONGRESS

JOHN KELLY  
PRESIDENT

GILLES BEAUREGARD  
SECRETARY-TREASURER

August 10, 1989

To All State and Central Bodies:

The Office & Professional Employees International Union is happy to announce that its struggle with the City of Hope is over. A new three year contract has been ratified by the OPEIU Local 30 members at the City of Hope.

The settlement came after an extended boycott by the AFL-CIO Union Labels Trades Department.

On behalf of the OPEIU, I am eternally grateful for the help and support you have given us during our long endeavor.

Thank you.

With all best wishes, I am,

Fraternally,

John Kelly  
International President

JK/vt  
opeiu:153  
afl-cio



# HOISTING and PORTABLE ENGINEERS Local 4

*Apprenticeship Fund*

## ENGINEERS TRAINING CENTER

James R. Grande, Coordinator



September 8, 1989

Secretary Elizabeth Dole  
Secretary of Labor  
U. S. Dept. of Labor  
Francis Perkins Building, Room S 2018  
200 Constitution Avenue, N. W.  
Washington, D.C. 20210

Dear Secretary Dole:

I am writing to request your support and intervention in a matter of utmost importance to young Americans nationwide. The matter is Apprenticeship Training and the issue is funding for related instruction classes of formally registered programs. In this day of tight budgets and dwindling funds, these classes have been a target of sharp pencils on the state level which places entire apprenticeship programs in jeopardy.

Since the Bureau of Apprenticeship and Training rests in your area of responsibility, it would seem most appropriate for me to address this concern to you. It is after all, the mission and responsibility for the Bureau of Apprenticeship Training to promote, support and expand apprenticeship and to protect the welfare of each apprentice. (i.e. Apprenticeship 2000, U. S. Department of Labor, Initiative)

The senate is currently engaged in the Perkins Vocational-Education re-authorization, an act which traditionally has supported funding of Apprenticeship related classes. Those of us in the apprenticeship community are seeking to have these funds earmarked as a set aside program in order to maintain the integrity of this sound, industry supported training system. Presently the use of federal funds is optional. We would like to have it returned to pre 1968 days when federal funds were set aside for this purpose. Please bear in mind that this request does not call for increased funds but rather mandates the use of federal funds for registered apprenticeship programs.



Secretary Dole

2.

September 8, 1989

As President of the Eastern Seaboard Apprenticeship Conference Standing Committee, I have mobilized the support of our ten state region, as well as Illinois and I believe others, so that this successful coalition of management, labor, education and government; state and federal, can express our concerns. We hope that Apprenticeship can again be returned to its proper position of high national prominence in training of young people. I won't attempt to document our success ("Learning By Doing" Study, Westat Inc., Rockville, Maryland) and it is unfortunate that we don't engage in public relations, but I am certain that having heard you in the past our request will not go unnoticed.

I personally hope you can see this as a just cause and a duty of your administration.

Thank you for your time and I will welcome any inquiry you or your staff may have.

Yours truly,



James R. Grande  
Administrator

JRG/mm

CC: Paul Eustace, Secretary of Labor, Commonwealth of Mass.  
Dominic Sangiovanni, Regional Director, B.A.T., U.S.D.O.L.  
Dr. David Cronin, Assoc. Comm. for Occ. Ed., Mass. Dept. of Ed.  
Dr. Gerard Antonellis, Center for Voc. Ed., Univ. of Mass.  
Boston Building Trades Training Directors Assoc.  
E.S.A.C. Standing Committee  
Dr. Charles Buzzell, Exec. Director, American Vocational  
Association  
✓ Arthur Osborn, President, Mass./AFL-CIO  
Paul Wood, Illinois Council of Apprenticeship Directors



# UNITED LABOR COUNCIL OF GREATER FALL RIVER, MA

American Federation of Labor and Congress of Industrial Organizations

38 Third Street, Fall River, MA 02720

Telephone (617) 674-5762



STEPHEN C. SOUZA  
*President*

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*Secretary-Treasurer*

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*Executive Vice President*

August 28, 1989

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*ILGWU*

*Sergeant At Arms*

CHARLES FRANCO  
*ILGWU*

Ms. Nancy L'Heureux, President  
Somerset Teachers Association  
147 Metacomet Avenue  
Swansea, Ma 02777

Dear Ms L'Heureux:

I recently received, with regret, your letter dated July 31, 1989 indicating your Executive Committee's desire not to continue membership in the United Labor Council of Greater Fall River.

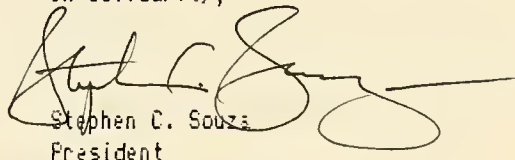
As I am sure you know, the Labor Council is fully cognizant of your affiliation being with the N.E.A. rather than A.F.T. (AFL-CIO). This affiliation has not prohibited other public sector unions from belonging to our council. In fact, the Fall River Educators Association (N.E.A.) and the Fall River Police Association (no affiliation) are both active and are important participants of our labor council.

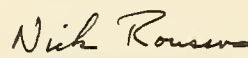
Recently, three (3) scholarships were awarded to children of N.E.A. parents from the Fall River Educators Association. This opportunity was also available to your membership had you been active.

Our philosophy in the United Labor Council of Greater Fall River is not with "Conflicting Affiliations" as you mentioned in your letter, but in solidarity.

Our door remains open to you and your membership, which I am sure will certainly benefit your organization.

In Solidarity,

  
Stephen C. Souza  
President

  
Nicholas Roussos  
Secretary-Treas.

CC: Arthur R. Osborn, Pres. Mass. AFL/CIO

SCS:NR/rms





August 24, 1989

K18  
David Cunningham  
63 Coleridge Drive  
Falmouth, MA 02540

Dear David:

As you know, I have tried repeatedly to contact you at your home by telephone over the last two months and you have not returned a single call.

From our last conversation in late May, you know that the Kamber Group is seeking payment for work performed at your direction. You have also avoided calls from the Kamber Group's producer, Martin Sonnenberg.

The Committee for the American Workers Story (CAWS) is in default of their agreements with the Commission and with the Kamber Group. Kamber's lawyers are preparing to take legal action against CAWS and you under the terms of your agreement with them.

I hereby notify you that you have violated the terms of the CAWS-LHPC Agreements of June 17, 1988 and November 22, 1988, as follows:

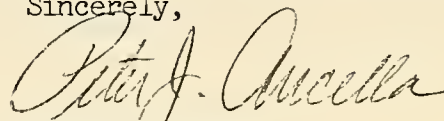
1. You have failed to meet the project completion schedule;
2. You have put the entire video project in jeopardy by refusing to deal with the producer or the Commission;
3. You have not produced the video for public presentation as required under these agreements.

I am extending to you the opportunity to cure these defaults by September 8, 1989 under the terms of Section G of our agreement. In the event these violations are not cured to the satisfaction of the Commission, I intend to terminate the agreement and hold you and the Committee for the American Workers Story liable for damages sustained by the Commission as the result of your breach of our agreement.

I recommend that you contact Mr. Sonnenberg at the Kamber Group to resolve all outstanding issues he may have, as well.

I look forward to seeing this matter resolved by September 8, 1989.

Sincerely,

  
Peter J. Aucella  
Executive Director

PJA:jb:10.13  
cc: CAWS Board



C

MASSACHUSETTS  
DEMOCRATIC PARTY

★  
August 1989

Dear Democratic Leader:


As we approach the first Monday in September, I hope we will all keep in mind the significance of our Labor Day.

Back on September 5th of 1882, the Carpenters and Joiner's Union in New York City held a recognition parade in their city. By 1883 a union resolution was established to recognize the first Monday in September as a day of celebration and recognition for our brothers and sisters of labor. This action spurred over half of the states to observe this occasion by the year 1893. Finally, on June 28, 1894 President Grover Cleveland signed a bill declaring that the first Monday in September shall be a holiday for federal employees in recognition of our many labor friends.

Labor has always been a major constituency of our Party. They have stood beside us through many trials, helped us develop and institute our social service policies, created a caveat for programs when government couldn't coalesce, and assisted all of our election efforts.

I presume that many of you will be on the beach this coming labor day or watching your children play under the sprinkler on the front lawn. As you sit there, I hope you will take a moment to reflect on the many ways that labor has helped us: workman's compensation, job safety acts, job security, job training, fair wages, and minimum wage are the obvious benefits. But we must not forget that labor has stepped forward in our battles to help the homeless, provide affordable housing, fight discrimination, to educate our nation about AIDS, assist in child care and parental leave, employee ownership programs, trade imbalance, equal employment opportunities and much, much more.

While most of us have the day off - - - while we rest in the summer sun, let us not forget the Party that we represent and that our brothers and sisters in labor have helped in a major way to develop our programs that have afforded us the style of living we so appreciate. They have developed many of the programs which our Party calls our own and distinguishes our ideals from those of the GOP. Let us be proud to be Democrats, proud to have labor by our side, and proud that a Democratic President back in 1894 decided that we should have the day off!

  
Chet Atkins, Chair



Morton Bahr  
President  
202-728-2304

50 YEARS

*the union makes us strong*

CWA

August 29, 1989

Mr. Arthur Osborn, President  
Massachusetts AFL-CIO  
8 Beacon Street  
Third Floor  
Boston, Massachusetts 02108

Dear Colleague Osborn:

On behalf of the men and women of the Communications Workers of America, I want to extend our warm greetings to you and your members for a most successful convention.

We in the American Labor Movement in 1989 are living in exciting times. All around us, there is a sense of renewed energy and hope for the future as more and more workers realize the importance of unions in their lives.

Our Jobs with Justice campaign on behalf of America's workers is beginning to pay off with a resurgence of enthusiasm for the future of Organized Labor.

Let there be no mistake: we still face challenges, and we know it. With a Republican administration in the White House, with continued hostility from corporate America, and with an uncertain economic climate throughout the land, we must work together to protect our members, to gain support for labor's legislative agenda, and to build on the gains of the past.

But as we have long known, in unity there is strength. And today we are standing together with a new sense of purpose. The officers and members of CWA are with you in spirit and in solidarity.

Fraternally,

*Morton Bahr*

Morton Bahr  
President

1925 K Street, NW

Washington, DC 20006

202-728-2300



C



# **NEW ENGLAND LABOR NEWS & COMMENTARY**

Edward J. Cleary, Chairman  
Northeast AFL-CIO Council  
48 East 21st. St.  
New York, N.Y.

10010

September 10, 1989

Dear Ed,

In consideration of President Kirkland's letter to Nashua Council President Toomey, (Sept. 89 issue), it would be in our mutual best interest to meet and discuss any concerns the council may have about the paper. It is not the intention of New England Labor News & Commentary to violate the principles of honorable labor journalism, nor the practical application of the AFL-CIO's publicity arm, the ILCA. In the course of moving aggressively forward to build the subscription base of the paper there may have been some misinterpretations that a period of questions and answers might clear up.

Our declared interest as printed on the masthead is to be "the newspaper of organized labor in New England." There is no intention on the part of anyone connected with this paper to represent the views of the AFL-CIO, or, for that matter, any segment of our movement. On the contrary, our role is reporting the views and positions of the elected leadership of particular organizations and to offer a broader forum and more indepth coverage for Labor's agenda. The truth is we want to work for you.

As a movement we can be credited with great resourcefulness. We have organized ourselves internally to join the community as banking institutions, low income housing builders and by providing a variety of benefits to families in every neighborhood in America. At the same time keeping a vigilant eye on those that would try to alter our quality of life with anti-union legislation. New England Labor News & Commentary is giving us the voice we need to let people understand we are a major player in the community at large.

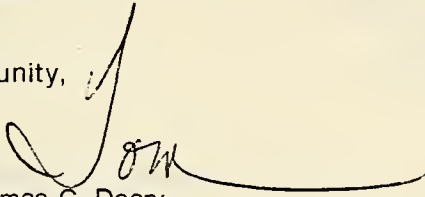
There is little question we all feel it is in our mutual best interest to bring as many unorganized workers into the fold as possible. The efforts and successes of the state federations to provide their members with state labor news is a clear indication we are all concerned with the same goal. One of the surest ways to accomplish that mission is communication and education. We are endeavoring to work at providing both.



2.

We believe we have a historic opportunity to advance our cause while at the same time putting together a Labor newspaper future generations can use as a weapon against those that would conspire to weaken us. I am asking that the AFL-CIO Northeast Regional Council consider reopening the discussion to see if some cooperative resolve can be found.

In unity,

A handwritten signature in dark ink, appearing to read 'Tom' or 'Deary', with a long horizontal flourish extending to the right.

Thomas C. Deary  
Publisher

cc: N.E. state federation presidents  
Pres. Dan Toomey



# *Iron Workers District Council of New England*

LOCAL No. 7  
Boston, MA  
LOCAL No. 37  
Providence, R.I.  
LOCAL No. 57  
Worcester, MA  
LOCAL No. 351  
Lawrence, MA  
LOCAL No. 357  
Springfield, MA  
LOCAL No. 474  
Manchester, N.H.  
LOCAL No. 496  
Portland, Maine

**International Association of Bridge, Structural,  
& Ornamental Iron Workers  
AFL - CIO**

**Box 420, Reading, MA 01867  
Tel: (617) 944-3837**

**JOSEPH M. QUILTY, PRES.  
2 Winthrop Ave.  
Reading, MA 01867**

LOCAL No. 501  
Boston, MA  
LOCAL No. 523  
Pawtucket, R.I.  
LOCAL No. 541  
Springfield, MA  
LOCAL No. 586  
Manchester, N.H.  
LOCAL No. 807  
Winslow, Maine

**ARTHUR OSBORNE, President**  
Massachusetts AFL/CIO  
8 Beacon Street  
Boston, Massachusetts 02108

September 8, 1989

Dear Arthur;

Just a short note to thank all of you for the honor bestowed on me at last night's Testimonial Celebration.

You have got a great crew working with you and it was a great honor to receive an award from people who are so deeply dedicated to the labor movement.

It's very hard to remember all the things I would have liked to have said. But as you know, when giving a speech, it's real tough to remember everything. Please express my thanks and appreciation to Steve Sullivan, he did a great job. Tell Bob Haynes that I appreciated those nice white lies he said about me, now my wife won't be able to talk to me for at least a week.

Arthur, you have done a great job as the President of the Mass. AFL/CIO and it has been an honor and a pleasure working with you and an even greater pleasure to be honored by you and your great organization.

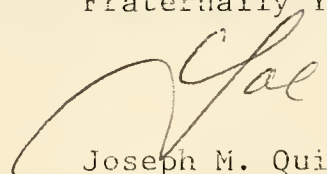
I will wear my Frontlash Jacket with pride and I will never forget the joy and honor I felt in receiving this award.

Please thank all those involved and a special thanks to the Frontlash Committee.

If I can be of any service to you and your organization please don't hesitate to call me. Thanks again for everything.

With best wishes and kindest regards, I remain

Fraternally Yours

  
Joseph M. Quilty  
President





*The Commonwealth of Massachusetts*  
*Massachusetts Centers of Excellence Corporation*  
*Nine Park Street*  
*Boston, Massachusetts 02108-4807*

MICHAEL S. DUKAKIS  
GOVERNOR

GRADY B. HEDGES PETH  
SECRETARY OF  
ECONOMIC AFFAIRS

MEGAN JONES  
DIRECTOR

(617) 727-7430

Frank Emspak  
CAT  
9 Park St  
Aug. 8, 1989

Dear Arthur,

I apologize for the mixup last Wednesday.

I think that there were two topics that we were going to discuss. One was the article that Greg Watson wants for his magazine about sustainable economics. I was also going to brief you concerning CAT's efforts to assist the AFL-CIO to use its computers in the most efficient way. The last topic is shorter so let me take that up first. CAT has appropriated money to help small business design and use a computer network. I think that CAT should also assist the AFL-CIO to use its computer systems too. Thus I have proposed to the CAT board to expend \$10,000 for that purpose. This assistance will take the form as defined by AFL-CIO member locals, although eventually I hope we can tie locals together in some network that will enable you to speed communication between the MASS AFL-CIO and its member locals.

As the issue posed by Greg Watson- what is sustainability?

We should back up. Labor has always gotten a bad rap from environmentalists because we are portrayed as putting jobs first. This is a false picture of the actual situation. Generally we are told either work under such and such conditions or don't work at all. Labor, more than anyone else has battled for environmentally safe working conditions.

It is working people who need clean safe and convenient recreation areas. Most working people cannot afford a chalet in North Conway. So it is working people who benefit most by a clean environment outside the factory.

Greg Watson is generally supportive of the view that the AFL-CIO can be and wants to be a partner in progressive environmental policies. Even if there are areas of



disagreement there are areas of agreement and we should seek to expand those.

The concept of sustainability might allow us to do that. The idea means that economics should be sustainable-not exploitative. To the greatest extent possible we should design manufacturing, housing, skills training, etc. so that natural resources including human resources are sustained and if possible left better than when we started. For example, in agriculture we should have a system that uses natural pests to get rid of harmful insects etc. This usually is cheaper, as efficient, doesn't contaminate the soil or water with pesticides and doesn't use up alot of oil (the basis for most pesticides).

Manufacturing is a much harder problem. But there is one area that at least is easier. That is skill development. We could say that skills are a renewable resource. They mature and develop with time. They become more valuable. Hence we should have a manufacturing system that places emphasis on skills and skill development rather than on artificial intelligence which costs alot, is frozen in time, is non renewable and can't innovate. ( My line is "I prefer real intelligence to the artificial variety").

Raw materials is another relatively easy example. Recycling metals, paper, and garbage is cheaper, creates jobs, preserves raw materials and makes the country less dependent on foreign sources of supply. So recycling is an example of sustainable economics. The problem is that working people are asked to pay for recycling and at the same time asked to pay for oil, gas, and mineral exploration. WE pay for this exploration through tax credits, cheap access to public lands, government insurance etc. etc. One reason that it appears that raw materials are cheaper than recycled materials is that working people can see directly the cost of recycling either in our time spent sorting garbage or increased garbage collection costs. But it is very difficult to the see high cost of raw material extraction in terms of increased taxes (to get rid of the garbage), environmental problems etc. A worker oriented solution for this problem might be to equalize the costs and let the companies pay for the raw materials at their true cost.

Housing is another good example of sustainability. It can be one of the AFL-CIO's strong points and I think it could be a political windfall. It is the natural desire of most union craftsman to build something "right". Not cheaply but "right". Building it "right" can mean using all kinds of energy saving materials and design, using solar power for a portion of the energy needs of a house or apartment etc etc. I think that union craftsman have an important role to play in both designing energy efficient structures and



building them. Sustainable housing is lower cost and longer lasting than the stuff being built today. Even more important sustainable commercial structures are cheaper in the long run because maintenance costs are lower. The commercial building of today are back loaded and will cost more and earn less as time goes on. They are non sustainable and will cost the taxpayer money. Think of the maintenance on the Pru center in 20 years. Or in the Hancock tower- the windows fall out now.

So the idea of sustainable economics- i.e. renewing skills, energy efficient construction, recycling etc is not contradictory to many AFL-CIO objectives.

I think that an article that emphasizes the support both practical and political that the AFL-CIO has for this concept will be what Watson is looking for.

*Frank Emzork*



C



## The Commonwealth of Massachusetts

Office of the Secretary of State  
Michael J. Connolly, Secretary

Book 11

**Tara M. Rendon**  
Director of Public Affairs

August 31, 1989

Mr. Arthur Osborn  
President MA AFL-CIO  
8 Beacon St.  
Boston, MA 02108

Dear Mr. <sup>Arthur</sup> Osborn,

On behalf of Secretary Connolly, thank you for accepting our invitation to speak at the Archives Morning Lecture Series on Wednesday, September 20, 1989 at 8:00 a.m. at the State Archives Building at Columbia Point. We are expecting a good turnout for your remarks on "Labor Changing to Meet the Challenges of the Future". The timeliness and significance of the program will ensure a lively discussion.

I would appreciate it if you would send us a copy of your biography along with a black and white photograph to be used for press purposes. I will be in touch with you prior to September 20th to go over final details.

Once again, thank you for your participation and I look forward to working with both you and John Laughlin on this event.

Sincerely,

*Tara M. Rendon*

Tara M. Rendon  
Director of Public Affairs





C

*The Commonwealth of Massachusetts*  
*Executive Office of Governor*  
*One Ashburton Place, Room 2112*  
*Boston, MA 02108*

MICHAEL S. DUKAKIS  
GOVERNOR

PAUL J. EUSTACE  
SECRETARY

TO: GIRO CARDINAL  
FROM: PAUL EUSTACE  
DATE: SEPTEMBER 12, 1989

This is a follow-up to Happy's 9/7/89 memo to you to ask you to identify for me a written plan on how DWP is going to live within its FY 90 budget. Please have this plan to me by October 4 and then please set up a time to meet with me to discuss the plan during the following week.

Please give me a call if you have any questions. I look forward to seeing you during the week of October 9th.

cc Arthur Osborn  
Bob Haynes

